Slavery and Human Trafficking Statement

As a leader in providing life science tools, we are committed to upholding the highest standards in our interactions with customers, our colleagues and the communities in which we live and work. At Bio-Techne, everything we do begins with our Mission – Epic Tools for Epic Science.

To fulfil our Mission, we have a remarkable team of colleagues who bring unique perspectives and talents. Their dedication leads to innovative technologies that help our customers address some of society’s most challenging issues.

As part of our commitment to ensuring the safety of our communities, we are taking steps in our supply chain to protect against the risks of modern slavery and human trafficking.

Supply Chain Risk Management

Bio-Techne is committed to implementing effective systems and controls to ensure that our suppliers recognize our position in relation to compliance with all applicable laws and regulations, including those relating to the prohibition of slavery and human trafficking.

Bio-Techne has four key corporate values – Empowerment, Passion, Innovation and Collaboration. These four values form the foundation of our business, and Bio-Techne expects that our suppliers hold these same values. Our Supplier Code of Conduct outlines Bio-Techne’s specific supplier expectations that are in line with our corporate values. These requirements include:

Child Labor

Suppliers shall not employ under-age labor as described in Minimum Age Convention 138 and Worst Forms of Child Labour Convention 182 of the International Labour Organization.

Forced Labor/Human Trafficking

Suppliers shall not make use of forced or compulsory labor. Suppliers shall comply with all applicable labor laws, rules, and regulations, including but not limited to, all laws forbidding the solicitation, facilitation, or any other use of slavery, servitude, forced or compulsory labor or human trafficking, as those terms are used in the California Transparency in Supply Chains Act of 2010, California Civil Code, section 1714.43 and the UK Modern Slavery Act 2015.

Monitoring and Compliance

Bio-Techne suppliers may never engage in any activity prohibited by our Supplier Code of Conduct by knowingly employing -- or failing to impose appropriate corrective action, up to and including termination, -- a subcontractor or supplier who performs the prohibited activity on behalf of the Bio-Techne supplier.
We have already have a supply chain due diligence and audit process in place as part of our corporate commitment to the responsible sourcing of certain materials used in our products. Further details on our Conflict Minerals governance program are available for review in the Resources section on the “Responsibility” page of our website at [www.bio-techne.com](http://www.bio-techne.com).

As part of our commitment to continuous improvement, we are extending this program to take account of our obligations under the California Transparency in Supply Chains Act and the UK Modern Slavery Act 2015. We plan to communicate and work with key suppliers concerning these obligations. We also plan to add compliance provisions related to these obligations to our supply agreements as appropriate.

**Our Internal Policies on Slavery and Human Trafficking**

Bio-Techne is committed to ensuring that our suppliers are aware of their obligations and our position in relation to modern slavery or human trafficking across our global business and operations. Our Code of Ethics and Business Conduct reflects our commitment to acting ethically and with integrity in all our business relationships. All employees receive compulsory annual training on the importance of acting ethically and with integrity in every area of our business. Any employee of Bio-Techne who observes or suspects a violation by Bio-Techne of any law, regulation, or our Code of Ethics and Business Conduct, is expected to contact Bio-Techne’s Compliance Officer or to use Bio-Techne’s Ethics hotline.

**Our Intent**

Bio-Techne is committed to ensuring that there is no modern slavery in our business or any of our supply chains. Our ambition is to demonstrate that this is the case by undertaking the steps outlined in this statement, working with our supply chain partners and by building increasing rigor in our supply chain due diligence process. This Statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015.

Brenda S. Furlow
Senior Vice President and Compliance Officer