

BIO-TECHNE SUPPLIER CODE OF CONDUCT EFFECTIVE FEBRUARY 2017

Bio-Techne Corporation values integrity and ethical business conduct. They are the foundation of our business, and Bio-Techne expects that our suppliers hold these same values. This Supplier Code of Conduct briefly summarizes Bio-Techne's expectations of our suppliers, all of which are in line with our corporate values.

This Supplier Code of Conduct applies to suppliers of all of Bio-Techne's brands and affiliates, including: **Bio-Techne, R&D Systems, Advanced Cell Diagnostics, Novus Biologicals, Tocris Biosciences, ProteinSimple, Cliniqa, Bionostics, and BiosPacific.**

Environmental Protection

Supplier will comply with all applicable environmental, health and safety laws, rules, and regulations.

Child Labor

Supplier will not employ under-age labor as described in Minimum Age Convention 138 and Worst Forms of Child Labour Convention 182 of the International Labour Organization.

Forced Labor/Human Trafficking

Supplier will comply with all applicable labor laws, rules, and regulations, including but not limited to, all laws forbidding the solicitation, facilitation, or any other use of slavery or human trafficking, as those terms are used in the California Transparency in Supply Chains Act of 2010, California Civil Code, section 1714.43.

Discrimination

Supplier will provide equal remuneration and will respect, within the framework of local laws and established practices, equal treatment of employees and not engage in unlawful discrimination.

Commercial Bribery

Supplier will comply with all applicable anti-corruption laws, rules, and regulations, including the U.S. Foreign Corrupt Practices Act, the UK Anti-Bribery Act and those enacted under the OECD Convention on Combatting Bribery of Foreign Public Officials in International Business Transactions.

Responsible Sourcing

Bio-Techne supports responsible sourcing practices, which includes compliance with the Conflict Minerals provision of the Dodd-Frank Act. As a result, suppliers will design and implement reasonable processes to ensure all products supplied to Bio-Techne are "DRC Conflict Free" as defined under the Dodd-Frank Wall Street Reform and Consumer Protection Act. Supplier will assist Bio-Techne with its conflict minerals compliance by making a reasonable, good-faith effort to answer any questions and to provide all materials requested by Bio-Techne regarding this initiative.

Monitoring and Compliance

Bio-Techne suppliers may never engage in any activity prohibited by this Code of Conduct by knowingly employing – or failing to impose appropriate corrective action, up to and including termination, upon a subcontractor or supplier who performs the prohibited activity on behalf of the Bio-Techne supplier.

Compliance with Laws and Regulations

Supplier will comply with all applicable laws, regulations, rules, guides, ordinances and/or standards. Upon request by Bio-Techne, Supplier will also provide to Bio-Techne any and all information or material required for Bio-Techne, or its customers, to comply with all laws, regulations, rules, guides, ordinances and/or standards.