



2026 Environmental, Social and Governance (ESG) Year in Review

Advancing Science. Building a More Sustainable Future.

For 50 years, Bio-Techne has helped our partners address complex health challenges. Today, we are building on that legacy by integrating sustainability into how we operate, innovate, support our employees, engage our suppliers, and serve customers around the world.

A Defining Climate Milestone

Our Science-Based Targets Are Validated

Following the close of FY26, the Science Based Targets initiative validated Bio-Techne's first near-term greenhouse gas reduction targets. This independent validation provides a science-based framework for reducing emissions across both our own operations and our value chain.

[→ Learn More](#)

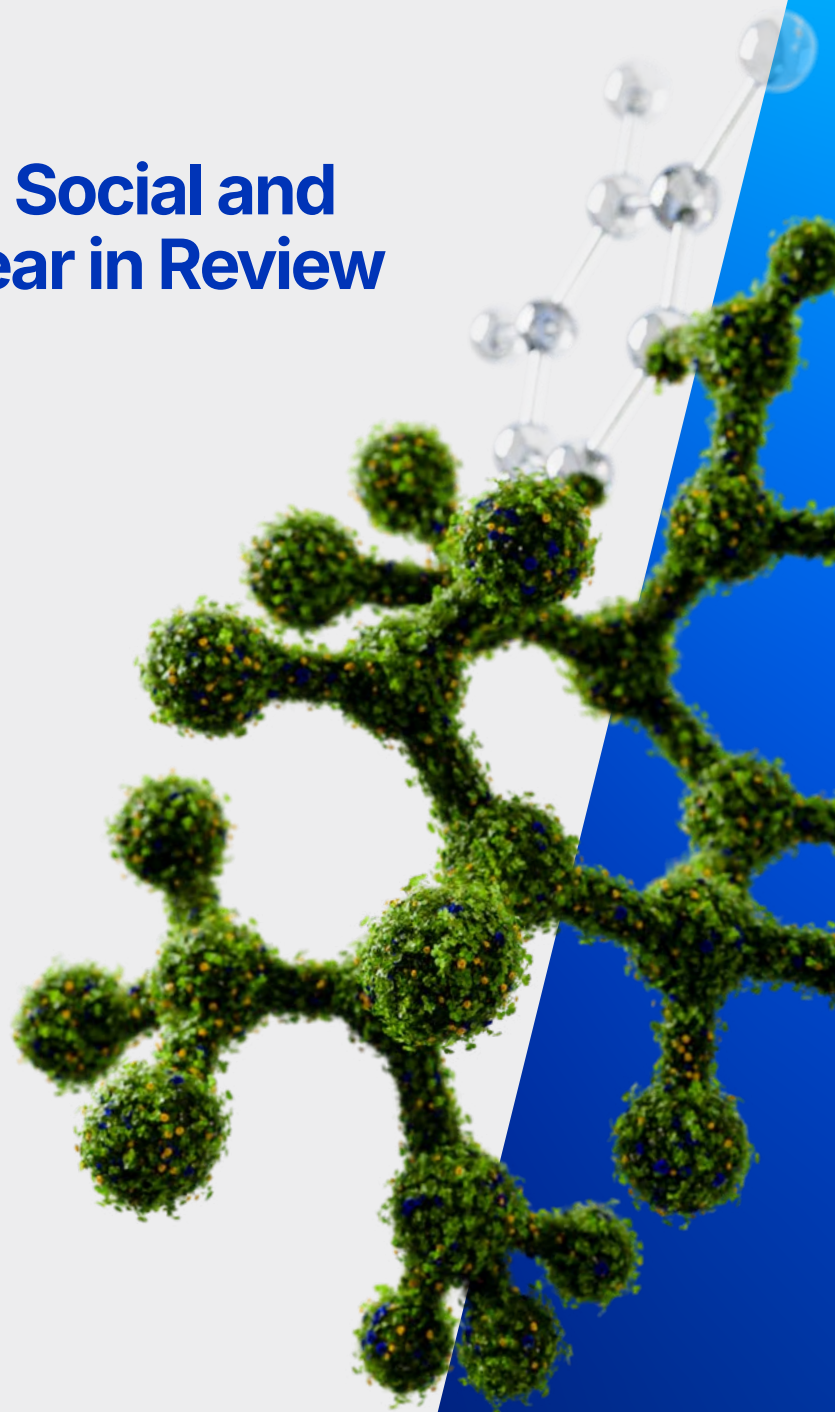
Our Validated Targets

70%

Reduction in absolute Scope 1 and 2 greenhouse gas emissions by FY31, from a FY25 base year

81%

Of suppliers by spend covering purchased goods and services, capital goods, transportation, and business travel will have science-based targets by FY30



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Pillar Highlights



PILLAR ONE Our People

- **> 1,200 employees** participated in Career Development Week. Among surveyed participants, **71%** reported greater confidence in their ability to grow and apply career-related skills.

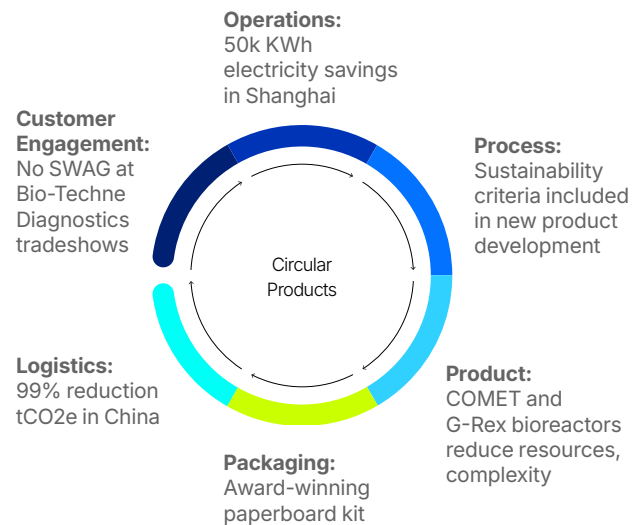


- Bio-Techne's Minnesota sites received Governor's Workplace Safety Awards
- More than **330 employees** volunteered over **2,000 hours** in the community
- **60 paid global summer interns**



PILLAR TWO Advancing Science

- **8% of FY26 revenue** invested in research and development, supporting a research portfolio that includes more than **2,500 immunoassay kits**, **6,000 proteins**, and **425,000 antibody variations**.



PILLAR THREE Governance and Operational Integrity

- **99% of employees** completed Code of Ethics and Business Conduct training
- **Reporting frameworks**



2026 PARTICIPANT

Our company is committed to upholding the Ten Principles of the United Nations Global Compact. Please refer to our Communication on Progress.

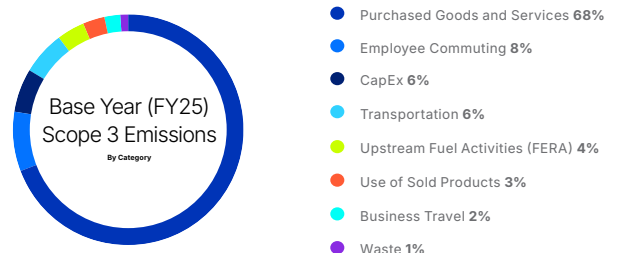


SCIENCE
BASED
TARGETS



PILLAR FOUR The Environment

- **48%** year-over-year reduction in market-based Scope 1 and 2 emissions
- **51%** of company electricity use supplied by renewable sources
- Minneapolis headquarters recognized as CenterPoint Energy's Customer of the Year



biotechne

Bio-Techne®, Bio-Techne Diagnostics™, Bio-Techne Spatial™, R&D Systems™ are trademarks or registered trademarks of Bio-Techne Corporation and affiliated entities. All other trademarks, service marks, and trade names are the property of their respective owners. Any use of third-party names, logos, or marks does not imply affiliation, sponsorship, or endorsement. © 2026 Bio-Techne.

70250.0.0826